

CJTF-7 HUMINT Support Teams

1. Mission: Assist CJTF-7 subordinate divisions, their subordinate Brigade Combat Teams (BCT), separate maneuver brigades and organic MI units in performance of HUMINT and Counterintelligence (CI) missions at secure and fixed locations, in order to free military Tactical HUMINT Teams (THT) to focus on support to ongoing operations and collection activities.

2. Identification:

Organization: Combined Joint Task Force-Seven (CJTF-7), C2

Location: Baghdad, Iraq (CJTF-7 AOR)

Organizational POC: C2, CJTF-7 (Major Eugene A. Daniels)

Phone number: (DSN) 318-822-1319/1105

E-mail: Eugene.daniels@vcmain.hq.c5.army.mil

3. Scope of Work and Task Description: Division HUMINT Support Packages (DHSP) consists of a G2X CI/HUMINT Special Advisor, and HUMINT Support Teams (HST) comprised of personnel with interrogation, screening, and counterintelligence backgrounds. The G2X CI/HUMINT Advisor is designed to assist the commander in the management and oversight of HUMINT operations, and performs duties as a member of the G2 staff. As the operational element, HSTs support the overall divisional / separate brigade HUMINT mission, and perform under the direction and control of the unit's MI chain of command or Brigade S2, as determined by the supported command. HSTs are primarily designed to support the brigade combat team (BCT) from fixed sites within the BCT AO. HSTs perform routine and recurring CI and HUMINT missions from fixed and secure locations (defined as unit/coalition detainee holding areas, bases, camps and installations). HSTs are designed to free military assets for other duties, but will not be used as mobile THTs. HSTs conduct missions such as debriefing of personnel, intelligence liaison with installation units/personnel, support to OPSEC/SAEDA awareness programs, CI/security assessments, screening of locally employed persons (LEP screening), initial handling of walk-ins, CI support to force protection, intelligence report writing/quality control, and screening/interrogation of detainees at established holding areas. HSTs coordinate closely with the Brigade DS THT(s), and can support or reinforce THT operations within the scope of this SOW. HSTs will be equipped to travel to and operate from multiple fixed sites within an assigned AO and IAW unit procedures, but will not conduct intelligence missions outside of secure areas (as defined above). Under no circumstances will HSTs will be armed, employed in direct support of combat operations, or used to conduct source operations or SAEDA investigations.

4. DHSP/HST Manning and Technical Requirements. The standard DHSP consists of one HST per maneuver BCT (or separate maneuver brigade), and one GS to the Division. The DHSP also consists of one senior HUMINT operations specialist, who assists the Division G2X in management of CI and HUMINT operations. The CJTF C2X will provide oversight and final recommendations regarding the allocation of HSTs to divisions/separate brigades. The base configuration and required experience of positions within the DHSP and HST is as follows:

a. G2X CI/HUMINT Advisor (DHSP only). Acts as coordinator/special advisor to the G2X on matters concerning CI and HUMINT activities, in support of screening and interrogation operations within the AOR. Provide oversight and other directed intelligence support to division screening and interrogation operations. Oversees LEP screening program, THT/HST employment, interrogation operations and HUMINT reporting. Performs other duties related to CI and HUMINT operations as directed by the G2. Must be very familiar with OPSEC, SAEDA, interrogation and LEP screening operations/programs, as well as CI and HUMINT reporting procedures. Minimum of 10 years CI/HUMINT operational experience required, with preference to Middle East experience and language skills. Individuals must be knowledgeable of Army/Joint interrogation procedures, data processing systems such as CHIMs and SIPRNET search engines. Must have a current Top Secret

Clearance. Position requires former MOS 97B/E, 351B/E, 35E/F or civilian/joint service equivalents. *Position requires resume review by customer prior to hiring. This position will require performance of work 12 hours/day, six days/week.*

b. Senior Counterintelligence Agent (HST): Oversees the HST and HST operations, within the SOW. Facilitates the scheduling and assignment of HST tasks, ICW the MI commander and supported command. Must be familiar with OPSEC, SAEDA, interrogation and LEP screening operations/programs. Supports the production of reports and conducts QC of completed reports/products produced by the HST and Brigade DS THT. Ensures the two way flow of information between BDE and DIV is moving efficiently and effectively. Develops recording mechanism for TTP and lessons learned in the conduct of operations. Individual must be a trained counterintelligence agent or interrogator with 10 years of experience. Individuals must be knowledgeable of Army/Joint interrogation procedures, data processing systems such as CHIMs and SIPRNET search engines. Must have a current Secret Clearance with TS preferred. Knowledge of the Arabic language and culture a plus. Position requires former MOS 97B/E, 351B/E, 35E or civilian/joint service equivalents. *This position will require performance of work 12 hours/day, six days/week.*

c. Junior Counterintelligence Agent (HST): Conduct screenings on various individuals with access to the brigade AO or who are hired into a position that allows them knowledge of brigade operations. Individuals will also interview walk-in sources, conduct liaison, support security/OPSEC/force protection programs and produce written reports and assessments. All actions will be managed by the Senior CI Agent. Individual must be a trained counterintelligence agent with at least 5 years of experience. Individuals must be knowledgeable of Army/Joint interrogation procedures, data processing systems such as CHIMs and SIPRNET search engines. Must have a current Secret Clearance. Knowledge of the Arabic language and culture a plus. Position requires former MOS 97B, 351B or civilian/joint service equivalents. *This position will require performance of work 12 hours/day, six days/week.*

d. Junior Interrogator (HST): Conducts interrogations of detainees. When not employed as interrogators and producing reports, individuals will assist in the HUMINT reporting system maintenance to include Brigade Black/White/Gray list, support screening operations and conducts analysis or liaison to support interrogation operations. All actions will be managed by the Senior CI Agent. Individuals must be trained interrogators with at least 5 years of experience in interrogation. Individuals must be knowledgeable of Army/Joint interrogation procedures, data processing systems such as CHIMs and SIPRNET search engines. Must have a current Secret Clearance. Knowledge of the Arabic language and culture a plus. Position requires former MOS 97E, 351E, or civilian/joint service equivalents. ASI 9N and N7 desired. *This position will require performance of work 12 hours/day, six days/week.*

5. HST Team Composition: 5x personnel per team (1x Senior CI Agents, 2x Junior CI Agents; 2x Junior Interrogators).

6. Requirement for CJTF: 15x HSTs and 3x G2X CI/HUMINT Advisors based on projected force requirements of US divisions and US Separate Brigades/Regiments. The three G2X Advisors will be filled and in place within 45 days of contract approval; the 15x HSTs must be filled and in place within 60 days of contract award. Allocation is based on following:

- a. 4x HST per division: 1x HST per BCT and 1xGS to the Division.
- b. 1x HST per separate brigade/regiment.